

HR助手智能调薪

June 2025



The better the question. The better the answer.
The better the world works.

AI

ARTIFICIAL INTELLIGENCE

The EY logo, consisting of the letters 'EY' in a bold, white, sans-serif font. A yellow triangle is positioned above the 'Y'.

Building a better
working world

安永内部AIGC项目- HR助手智能调薪

场景描述

- ▶ 智能调薪是现代企业薪酬管理中的重要环节，通过数字化和智能化的手段实现薪酬的精准、高效调整。智能调薪方案包括调薪规则管理、智能调薪建议和智能咨询问答几个环节。

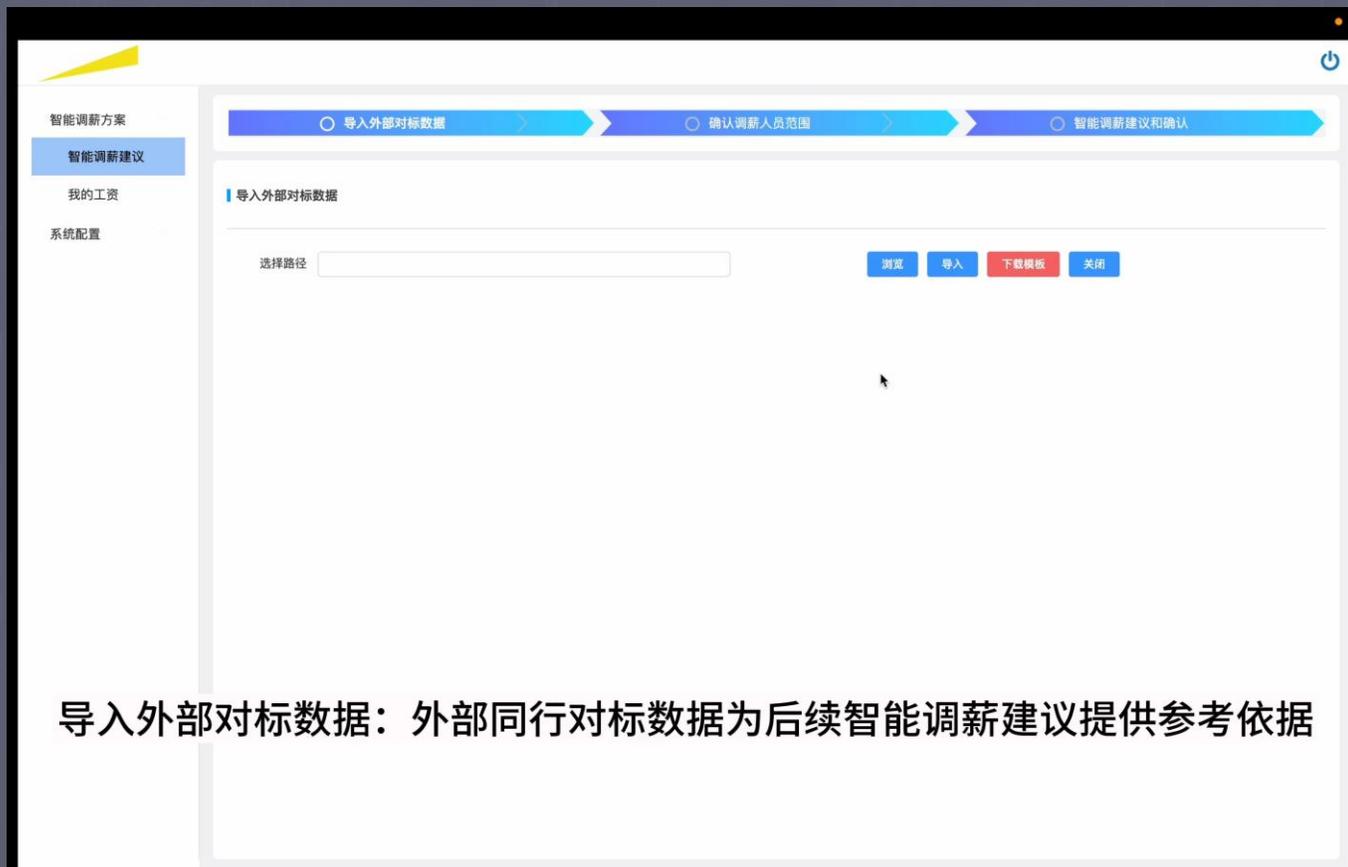
基础信息

- ▶ 阶段：POC
- ▶ 产品归属：-
- ▶ 是否定制化：是

核心价值

1. **提升薪酬管理效率与公平性：**提高薪酬管理的效率和决策的准确性，确保了薪酬分配的透明性和公平性，有效提高员工满意度和留存率，有助于企业建立良好的雇主品牌。
2. **技术集成与系统架构优化：**采用Vue构建用户界面，核心业务数据及控制逻辑在SAP HCM中处理，并通过Java服务与SAP HCM以及AI大模型进行交互。智能薪酬助手能够基于强大的数据分析能力提供调薪建议，同时保持系统的稳定性和可扩展性。

视频Demo



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